



East county detention center – indio, ca (image by the conco companies)

**NEAL
ELECTRIC**

LIVE WIRE

In This Issue

East County Detention Center

By Paula Menard

Indio, California will soon host the new East County Detention Center, which is being built on a six-acre site supporting 1500+ beds in the county of Riverside. The old detention center was built in the mid-1950s and the new facility is state of the art, constructed by Neal's excellent craftsmen. The detention center is comprised of a Support Building and two Pod based housing buildings, which will have an onsite clinic, classrooms, recreation yards, video visitation room, a full kitchen and dedicated housing units for inmates that require separation from other inmates. The center is also designed to be eco-friendly and the designers are aiming for the Leadership in Energy and Environment Design silver level rating for energy-saving. Neal has brought together an excellent team for a job of this size. The collaborative team structure lead by

General Foreman Tim Scott, BIM Manager Jason Adam, Superintendent Mike Wittbrodt and Sr. Project Manager Robert Liles, will put Neal Electric in a position to succeed as the project gets close to ramping up.

Neal Electric has developed a very close relationship with Clark Construction and many sub trades on the project. Currently, the project is focusing on structural concrete erection and has started forming up to level 2 of the support building. Neal Electric currently has 6 electricians on the project but it is estimated that by this time next year, the number could reach up to 100. The total project is estimated to take 30 months and will be completed by December of 2017.

Thanks again to all Neal employees who have contributed so far, including Sr. Estimator Dave Barrera, our Project Manager and awesome field staff!



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LATTC East Parking Structure (EPS)

By Scott Betancourt

The East Parking Structure will be located at 23rd and Grand Avenue on the southeast corner. It is a design-build project. The project management is by Bernards. It is a 1,000 stall, 6-story parking structure. Net Zero Energy Building with car counting system and storage on 1.4 acre urban site. By its' material palette, it visually connects with the Construction Technology Building and new campus building across the street. Another milestone in the bond construction program that is changing the environment of Los Angeles Trade Tech.



Architectural Rendering





Daniel Klingenhofer – Chisinau 2016

Up Close with Daniel Klingenhofer Mission Trip to Chisinau

By Isabel Nogales

A couple months ago, many of us donated to Daniel's mission trip in exchange for his wife's exquisite desserts. Although we were filled with delicious pastries, many of us were left wondering what his trip was about, and how it went. Daniel was kind enough to share his story with us!

A Glimpse into Our Future Home

By Isabel Nogales

With our move just around the corner, I wanted to share an update on our new Vista office. As many already know, our official move date is August 26, 2016. With that in mind, we need to prepare what we are bringing with us and what we are leaving behind. Meruelo has done a great job in the design of the building and it is really coming along! The pictures do not do it justice, but at least you get an idea of what to look forward to.



1. Main Entrance
2. Conference Room
3. Cubicles / Service
4. Restrooms
5. Kitchen



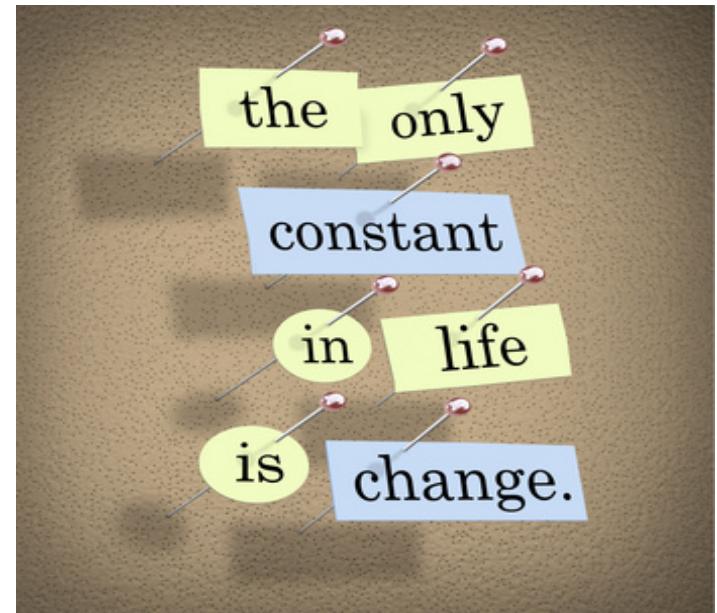
Embracing Change

By Isabel Nogales

At one point or another, everyone has faced a significant change in their lifetime. Whether it be in a relationship, family or workplace. It seems that the only constant thing today is the how fast things keep changing. Change is inevitable and it's how things evolve and move forward. Being aware of why change happens and knowing how to cope with it will not only benefit you, but may also open new doors on this new path. We all know change can be scary, which is why we resist it. We are comfortable with our routine, knowing that person will answer your morning call every day, having that daily chat with your co-workers or sending out your competitive bids; however, when change occurs, I believe it's an opportunity for growth and to move forward.

According to Lisa Mooney (Demand Media, 2016), there are several benefits that come from change.

- Promotes New Ways of Thinking
 - Changes compel individuals to think in new and exciting ways.
- Breaks Monotony
 - Change often provides the refreshment a worker needs to refocus his/her energy and increase his/her interest.
- Presents New Opportunities
 - We've all seen this in action! People will come and go in your life, which creates opportunities for new relationships and job advancement.
- Encourages Skills Growth
 - Changes can require employees to master new skills so they can accomplish new duties.
- Allows employees to shine
 - Change shows the true colors of an employee (or significant other). Those who accept change with a positive attitude and work hard to cope with the difference in their environment are those who will shine.



Mooney points out a list of great benefits we can all gain from accepting change. Some resist at first, some take on the challenge without hesitation, and both are completely okay as long as you get there. Being open to change helps with both, personal and business relationships by creating stronger bonds. Challenge yourself to be open to change and overcome any hurdles on your path!



Awarded Jobs - 2016

Things are looking up for 2016! With a brand new office, and new team players on board we are ready to take on more work. Below is a list of some of most of our jobs Neal Electric has been awarded in the 2nd quarter of 2016. A very special thanks to all employees, especially Estimating, Service & Special Projects, Industrial, BIM-Preplanning and our hard-working field staff!



- UCSD THORNTON CT SCANNER
REPLACEMENT - **\$75K**
- RETINA CLINIC TI PAC BLDG – **\$637K**
- SAN LUIS REY SUBSTATION - **\$3K**
- LAB 4418 FIRE DAMAGE RESET – **\$1.5K**
- SDUSD UCHS WOODSHOP REMODEL -
\$200K
- SAN MARCOS MS – PHASE 1 - **\$308K**
- PATRICK HENTRY HS NEW CLASSROOM
BLDG PLUS RENOVATIONS - **\$1.8 M**
- GENETECH MCS INFRASTRUCTURE
UPGRADE - **\$22K**
- SAGE CREEK HS - **\$100K**
- MIRAMAR OPS FACILITY – CNG REFUEL
ISLAND – **\$195K**



RESOURCES

- **Employee Referral Program – (May 18, 2016 to November 18, 2016)** If you refer a person who then is hired and successfully remains in the job at least six months, you will receive a reward of \$5,000, less applicable taxes. Contact your human resource manager, Mauricio Penalosa at (858) 513-2525 x108 for details and eligibility.
- **Upcoming Training Classes –**
 - **Estimating 101** - Thanks to Dave Barrera for offering to help teach this class. Please contact Dennis Ramsey (858) 513-2525 x247 if you have an interest in this. Poway is scheduled for 8/9/16 and Norwalk date is TBD.
 - **Spectrum Training –**. Please contact Mauricio Penalosa / HR 858-513-2525 x108 if you are interested. This class is scheduled for 8/15/16 in the Poway Training room.
- **Open Positions – Please contact HR / Mauricio Penalosa (858) 513-2525 x108 for any inquiries.**
 - Project Engineer (2) – Poway
 - Project Engineer (1) – Norwalk
 - Project Manager (2) – Norwalk
 - Project Manager (1) – Poway
 - Project Manager (2) – Poway
 - Sr. Estimator – Norwalk
- **Upcoming events / holidays**
 - **Neal Golf Tournament – 9/23/16**
 - **Labor Day (Day off) – 9/5/16**
 - **Family Picnic Safety Fair – 10/22/16**
 - **Vista Grand Opening Event – Oct. 2016**
 - **Halloween Costume Contest / Pizza Party – Oct. 2016**
 - **Thanksgiving Potluck – Nov. 2016**
 - **Christmas Party – Dec. 2016**
- **If you are interested in contributing to our Neal Newsletter, please contact Isabel Nogales (Isabel.Nogales@nealelectric.com / 858-513-2525 x236)**

"The only way to make sense out of change is to plunge into it, move with it, and join the dance. -Alan Watts



13250 Kirkham Way
Poway, CA 92064